

QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The General Manager of INNOVATION THERM TECHNOLOGIES, S.L. company dedicated to the **Design and Supply of refractory linings material and Design and Supply of passive fire protection material**, openly expresses its intention to offer competitive services; For this reason, it has implemented within the organization, an integrated management system for Quality, Environment and Occupational Health & Safety, based on UNE-EN ISO 9001: 2015, UNE-EN ISO 14001: 2015 and ISO 45001:2018 standards.

Our main objectives are to achieve the highest satisfaction of our customers through a process established and based on a continuous improvement process and reconcile economic development with environmental, social protection and the performance of our work with high quality and safety.

The fundamental principles on which we base are:

- ✦ Develop, implement and maintain the Quality Management System, Environmental and Occupational Health And Safety and also meet requirements acquired voluntarily.
- ✦ The General Manager of INNOVATION THERM TECHNOLOGIES, S.L. undertakes to comply with legal requirements applicable to their sector with current environmental legislation and prevention of occupational hazards and meet other requirements to which the organization subscribes and established by our clients.
- ✦ Strengthening of actions leading to the continuous improvement of the quality of our services and environmental performance and Occupational Health & Safety; consistent with the nature, the environmental impacts caused by our activities and this policy, which will be reviewed annually by management.
- ✦ Commitment to protecting the environment by preventing pollution and reducing the environmental impacts that our activities may produce, such as air pollution, noise or waste production, by optimizing the consumption of natural resources and minimizing of the waste generated.
- ✦ Commitment to prevent damage and deterioration of health and continuous improvement of the management and performance of OSH, providing safe and healthy working conditions, as well as establishing, implementing and maintaining the participation and consultation of workers and their representatives when they exist. Eliminating the hazards and reducing the risks for OSH.
- ✦ Inform and train employees on environmental issues, health and safety and related to their job quality.
- ✦ Responsibilities of the parties in the workplace (management, supervisors, employees).
- ✦ This policy provides the framework for setting and reviewing our objectives and goals of quality, environment and occupational risk prevention.

This Quality, Environment and Occupational Health And Safety Policy is disseminated, understood, implemented and maintained at all levels of the organization. It also has the full commitment of the management of **INNOVATION THERM TECHNOLOGIES, S.L.**

Benalmádena, January 21, 2.022

